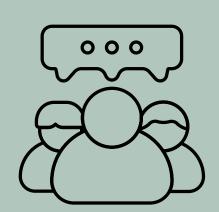
# TRADE UNION BARGAINING FOR GENDER EQUITY

A step-by-step guide on how to approach bargaining for gender equity in the workplace

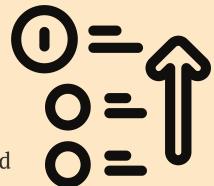
## **STEP 1. GET INFORMATION**

Convene meetings and discuss the working conditions of women to identify issues to rally around.



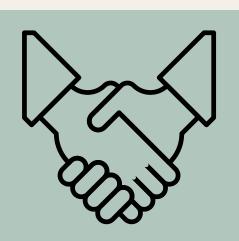
# STEP 2. DETERMINE THE KEY ISSUES

For example, work-family balance; transport; affordable care; equal pay and non-discrimination.



# **BARGAIN AND IMPLEMENT**

Innovate, organise and fortify trade union structures and bring the labour rights of all workers to the bargaining table.







### **REFERENCE**

Bargaining for Gender Equity; T. Salomé (2020)